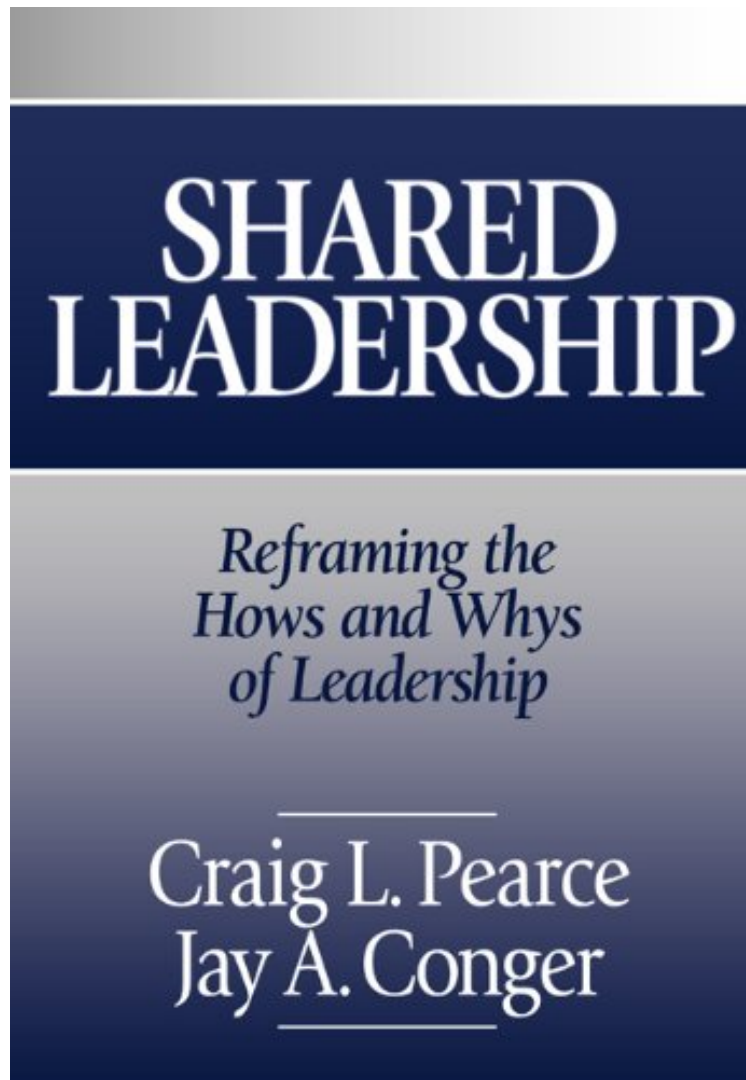


## Shared Leadership: Reframing the Hows and Whys of Leadership

*Craig L. Pearce, Jay A. Conger*  
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**Craig L. Pearce, Jay A. Conger : Shared Leadership: Reframing the Hows and Whys of Leadership** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Shared Leadership: Reframing the Hows and Whys of Leadership:

0 of 1 people found the following review helpful. A horribly written book. By grad4lawone of the worst books you can ever purchase. a waste of money. 2 of 3 people found the following review helpful. A new angle to explore ways to create value in organizations. By Ghyslaine Morel In an era characterized by innovation and changes in organizations, and where complex decisions must be made collectively based on a combination of know-hows, leadership cannot remain solely in the hands of top-leaders but must be shared at all levels. Should you be looking for ways to improve productivity at all levels in your organization and the best strategies to retain and further develop your competent

workforce to achieve the value creation you are aiming at for all your stakeholders, this book is for you. It provides you with the current best strategies and tools to achieve employees' involvement at all levels. Shared Leadership is a concept which puts emphasis on peers' lateral influence in a team. Everything you need to be successful in the workplace! 4 of 5 people found the following review helpful. a step in the right direction  
By Mitchell McCrimmon  
This is a serious academic look by a number of respected authorities on the idea of shared leadership within teams. Its main merit is that it recognizes that executives cannot provide all the leadership that teams need in a complex, fast changing, knowledge driven world. But, we have had the concept of informal leadership for decades now, so shared leadership is really little more than a new name for an old idea. Indeed, their concept, like informal leadership, sounds a lot like shared management. Too bad we can't agree on how management and leadership differ as this confusion is infecting all our efforts to develop new ideas about leadership, ideas we badly need for the reasons Conger and Pearce rightly state - increasing complexity and pace of change.

**Shared Leadership: Reframing the Hows and Whys of Leadership** brings together the foremost thinkers on the subject and is the first book of its kind to address the conceptual, methodological, and practical issues for shared leadership. Its aim is to advance understanding along many dimensions of the shared leadership phenomenon: its dynamics, moderators, appropriate settings, facilitating factors, contingencies, measurement, practice implications, and directions for the future. The volume provides a realistic and practical discussion of the benefits, as well as the risks and problems, associated with shared leadership. It will serve as an indispensable guide for researchers and practicing managers in identifying where and when shared leadership may be appropriate for organizations and teams.

"An essential reference work for any researcher or scholar who wants to understand, study, or facilitate collective approaches to productivity and performance in groups and organizations" -- "How leadership is shared in teams and organizations is an important subject, but one that has received little attention in most of the leadership literature. This timely book provides a rich and varied perspective on the subject. The highly qualified collection of scholars provide a good theoretical foundation to guide the future study of shared leadership." (Gary Yukl)  
"Shared Leadership offers a much-needed shift in our thinking about how leadership happens in teams and organizations. Pearce and Conger have brought together a diverse group of authors who collectively offer a comprehensive view of developing, implementing, and studying shared leadership in organizations. This volume is sure to fulfill its goal of 'jump-starting' our knowledge of the shared leadership phenomenon." (Cynthia D. McCauley, Ph.D.)  
"The time is as ripe as ever for a new paradigm of leadership that the authors simply call prime;shared leadership.prime; This timely volume effectively prime;jumpstartsprime; our knowledge of this emerging field by presenting a number of critical perspectives examining shared leadership using conceptual, empirical, and applied lenses." (Joe Raelin)  
"This volume redefines the essence of leadership. Pearce and Conger have assembled a cast of prime;scholar-entrepreneursprime; whose pioneering work firmly establishes the theoretical foundations for the study of leadership now and well into the future. This book is a must read for anyone interested in leadership in the age of teamwork." (Henry P. Sims)  
"An essential reference work for any researcher or scholar who wants to understand, study, or facilitate collective approaches to productivity and performance in groups and organizations" (Donelson Forsyth)  
"Shared Leadership: Reframing the Hows and Whys of Leadership is rich in ideas that might help health careprime;s highly interdependnet managers and caregivers work together more effectively in todayprime;s high-stress health care environment." (Martin D. Merry, M.D.)  
"Shared Leadership is a comprehensive, systematic and well-knitted collection of articles on a new dimension of leadership- shared or team leadership, with a well-thought out scheme of presentation of theory, research, practice and critique." (S. Bhargava)  
From the Inside Flap  
"Shared Leadership offers a much-needed shift in our thinking about how leadership happens in teams and organizations. Pearce and Conger have brought together a diverse group of authors who collectively offer a comprehensive view of developing, implementing, and studying shared leadership in organizations. This volume is sure to fulfill its goal of 'jump-starting' our knowledge of the shared leadership phenomenon." --Cynthia D. McCauley, Ph.D., Vice President, Leadership Development, Center for Creative Leadership  
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