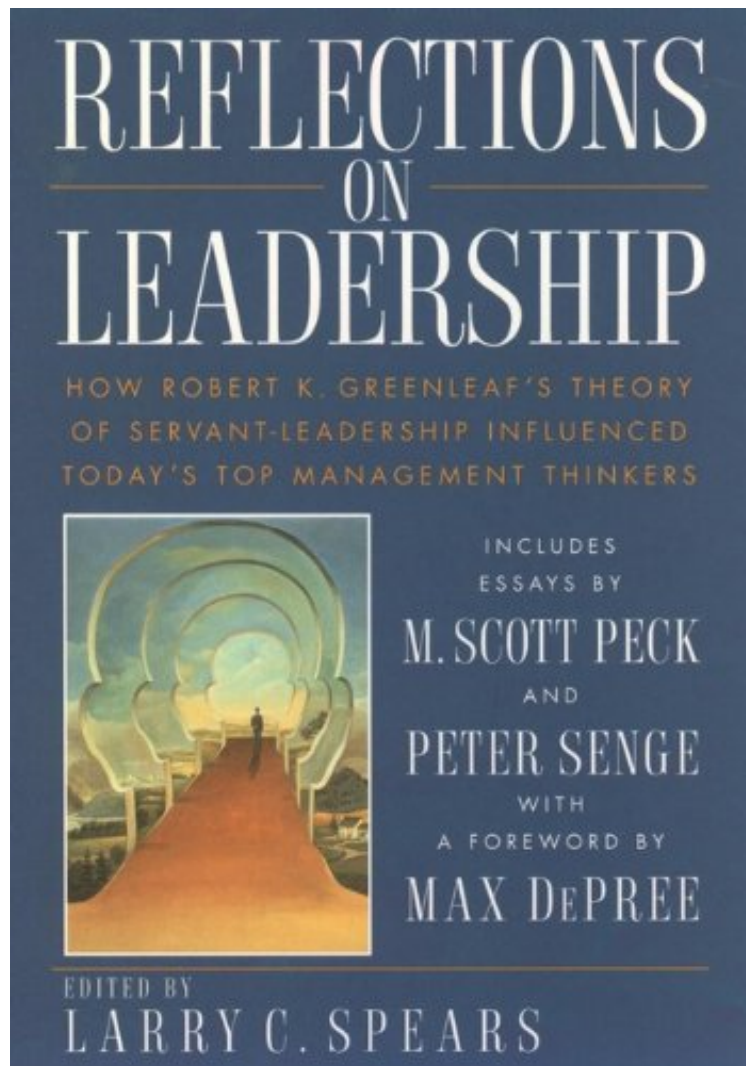


[Download free pdf] Reflections on Leadership: How Robert K. Greenleaf's Theory of Servant-Leadership Influenced Today's Top Management Thinkers

Reflections on Leadership: How Robert K. Greenleaf's Theory of Servant-Leadership Influenced Today's Top Management Thinkers

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0 of 0 people found the following review helpful. Three StarsBy Dr. Curtis GregoryThis book is mostly a compilation of essays that were previously written by other management consultants.0 of 0 people found the following review helpful. Very happyBy Steven E SchemmOne minor tear in the corner, but well worth the price as a used book.26 of

26 people found the following review helpful. First Class Leadership By Grant V McMillan Reflections on Leadership is a first class book demonstrating the influence of Robert K. Greenleaf's Servant Leadership philosophy on top management thinkers. The book begins by sharing how Greenleaf developed his philosophy. Part two is a bit of a sales pitch for why and how servant leadership has benefited leaders. The truly valuable portions of the book are Part Three which shows how to put servant leadership into action in today's tough business world, and Part Four which tells some stories of people putting it into action. It is written by people who seem to be followers of Greenleaf, and have bought into his servant leadership. The book did deal with some of the tough questions about Greenleaf's philosophy, but would have been improved had it actually quoted some critics and responded to their criticisms. I used it for a textbook for a course I teach, and the students, who were all too young to know about Greenleaf, found it a revelation that the servant leadership they took for granted actually came from somewhere! I personally enjoyed it's broadening vision of how servant leadership can influence even today's modern theories and practices of leadership and management.

"I believe that [Bob Greenleaf's] essay, 'The Servant as Leader' is the most singular and useful statement on leadership that I have read in the last 20 years. Despite a virtual tidal wave of books on leadership during the last few years, there is something different about Bob Greenleaf's essay, something both simpler and more profound . . . For many years, I simply told people not to waste their time reading all the other managerial leadership books. 'If you are really serious about the deeper territory of true leadership,' I would say, 'read Greenleaf.' " mdash;from Chapter 20 by Peter M. Senge, Director of the Center for Organizational Learning at MIT's Sloan School of Management and author of *The Fifth Discipline: The Art and Practice of the Learning Organization* "There is a building momentum for enlightened leadership in the for-profit world, the social sector, and many areas of government today . . . Good books that deal with the beliefs and convictions that nurture this movement are not easy to find. This is one. *Reflections on Leadership* is a worthy and worthwhile gift to all those who attach high value both to their responsibilities and to the people with whom they work." mdash;from the Foreword, by Max DePree, Chairman and CEO of Herman Miller Inc. and author of *Leadership Is an Art and Leadership Jazz* "I could give you three examples of major businesses who have used this business of servant-leadership training . . . at times of terrible crisis and have worked themselves out of the crisis. Practicing servant-leadership . . . had absolutely enormous incredible benefits for them . . . and then they threw it away. Because, as soon as the crisis passed, they said 'why exert ourselves?' The great problem is not how to . . . teach servant-leadership in the first place, but to get organizations to continue to use it and embed it in part of their culture." mdash;from Chapter 7 by M. Scott Peck, author of *The Road Less Traveled* "Reflections on Leadership is fitting tribute to a man whose own sense of service has given all of us hope that at long last leaders will recognize that power of purpose is far stronger than power of position. After nearly 30 years, Robert K. Greenleaf's work has struck a resonant chord in the minds and hearts of scholars and practitioners alike. His message lives through others, the true legacy of a servant-leader." mdash;Jim Kouzes, Chairman and CEO of TPG/Learning Systems and coauthor of *The Leadership Challenge and Credibility* "We are each indebted to Greenleaf for bringing spirit and values into the workplace. His ideas will have enduring value for every generation of leaders." mdash;Peter Block, Founding Partner, *Designed Learning Inc.* and author of *The Empowered Manager, Flawless Consulting, and Stewardship: Choosing Service Over Self-Interest* In the twenty-five years since Robert K. Greenleaf first articulated his vision of "servant-leadership," the world has seen a steady expansion in the influence of the man and his ideas. Hailed as the "grandfather" of the modern empowerment movement in business leadership, Greenleaf described true leaders as those who lead by serving others mdash;empowering them to reach their full potential. He saw the ideal leader as one who transforms and integrates an organization; a steward with a commitment to the growth of people and the building of a community. *Reflections on Leadership* demonstrates the scope of Greenleaf's impact on contemporary management theory and offers key essays by Greenleaf and his leading business and intellectual disciples. They include such influential thinkers as M. Scott Peck, author of *The Road Less Traveled*, and Peter Senge, author of *The Fifth Discipline*. "Despite all the buzz about modern leadership techniques, no one knows better than Greenleaf what really matters." mdash;Working Woman magazine *Reflections on Leadership*

From Library Journal This book is a collection of 26 essays and commentaries on servant leadership by about two dozen authors, including Peter Senge, M. Scott Peck, Ann McGee-Cooper, and two by the father of this idea, Robert Greenleaf. For almost 20 years, Greenleaf's theories of servant leadership have been gaining followers. As the name implies, this value-based theory is rooted in the belief that we can learn from one another. The essays look at the theory as it has grown and been redefined over the past two decades. Servant leadership is important to contemporary management, and this work will be essential reading for those interested in Greenleaf's theory. Highly recommended for all business collections. ?Michael D. Kathman, St. John's Univ. Lib., Collegetown, Minn. Copyright 1995 Reed Business Information, Inc. From Booklist Greenleaf was director of management research at ATT when he retired in 1964 and where he had spent most of his career working in management research, development, and education. After retirement, he established the Center for Applied Ethics. Greenleaf felt that the role of the organizational leader was

fulfilled in serving others--employees, customers, and community--in order to establish a sense of community and share decision making while, at the same time, setting high standards and leading by example. His epiphany came after reading Hermann Hesse's Journey to the East in the 1960s, and he formulated his philosophy in a privately circulated essay The Servant as Leader, which has now sold more than a quarter million copies. Greenleaf died in 1990, but his word continues to be spread by the Indianapolis-based Robert K. Greenleaf Center, of which Spears is the executive director. Spears has gathered here 27 essays by like-minded proponents of Greenleaf's ideas, including M. Scott Peck (The Road Less Traveled) and Peter Senge (The Fifth Discipline). This book should prove more durable than the many management books now available touting quick fixes and faddish concepts. David Rouse Reflections on Leadership: How Robert K. Greenleaf's Theory of Servant Leadership Influenced Today's Top Management Thinkers--Spears, Larry C. "I believe that (Bob Greenleaf's) essay, 'The Servant as Leader' is the most singular and useful statement on leadership that I have read in the last 20 years. Despite a virtual tidal wave of books on leadership during the last few years, there is something different about Bob Greenleaf's essay, something both simpler and more profound.... For many years, I simply told people not to waste their time reading other managerial leadership books. 'If you are really serious about the territory of true leadership,' I would say, 'read Greenleaf.'" --From Chapter 20 by Peter M. Senge, Director of the Center for Organizational Learning at MIT's Sloan School of Management and author of The Fifth Discipline: The Art and Practice of the Learning Organization "There is a building momentum for enlightened leadership in the for profit world, the social sector, and many areas of government today...Good books that deal with the beliefs and convictions that nurture this movement are not easy to find. This is one. Reflections on Leadership is a worthy and worth while gift to all those who attach high value both to their responsibilities and to the people with whom they work." --from the Foreword, by Max DePree, Chairman and CEO of Herman Miller Inc. and author of Leadership Is an Art and Leadership Jazz "I can give you three examples of major businesses who have used this business of servant leadership training...at times of terrible crisis and have worked themselves out of the crisis. Practicing servant leadership...had absolutely enormous incredible benefits for them...and then they threw it away. Because, as soon as the crisis passed, they said 'why exert ourselves?' The great problem is not how to reach servant leadership in the first place, but to get organizations to continue to use it and embed it in part of their culture." --from Chapter 7 by M. Scott Peck, author of The Road Less Traveled "Reflection on Leadership is fitting tribute to a man whose own sense of service has given all of us hope that at long last leaders will recognize that power of purpose is far stronger than power of position. After nearly 30 years, Robert K. Greenleaf's work has struck a resonant chord in the minds and hearts of scholars and practitioners alike. His message lives through others, the true legacy of a servant leader." --Jim Kouzes, Chairman and CEO of TPG/Learning Systems and coauthor of The Leadership Challenge and Credibility. "We are each indebted to Greenleaf for bringing spirit and values into the workplace. His ideas will have enduring value for every generation of leaders." --Peter Block, Founding Partner, Designed Learning Inc. and author of The Empowered Manager, Flawless Consulting and Stewardship: Choosing Service Over Self Interest