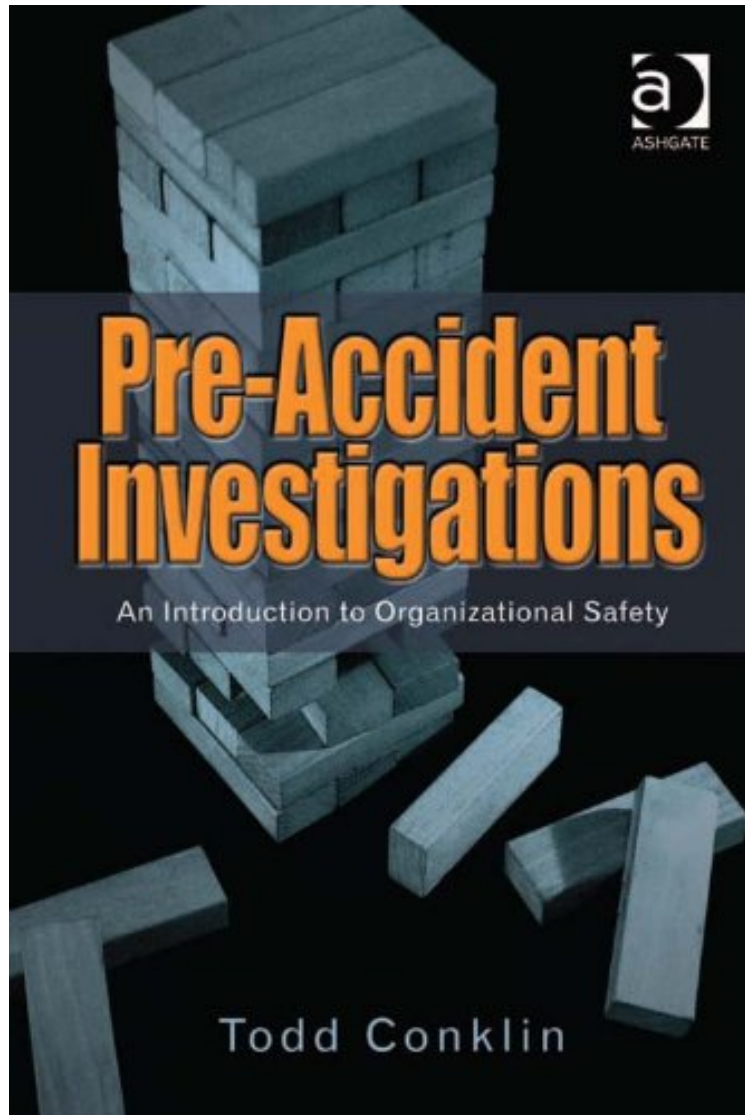


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# Pre-Accident Investigations: An Introduction to Organizational Safety

Todd Conklin

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**Todd Conklin : Pre-Accident Investigations: An Introduction to Organizational Safety** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Pre-Accident Investigations: An Introduction to Organizational Safety:

5 of 5 people found the following review helpful. A new favorite By Marvin Todd Conklin did a great job at taking what can be a very complicated topic and making it easily understandable, even for those with little to no background in organizational safety. The book is a top-notch publication with a plethora of quotable quotes, or Toddisms as I came

to think of them. I have had the pleasure of being a student of Dr. Conklin's on several occasions and was pleased to see that his sharp wit and seemingly endless humor was integrated, in a very classy way, into the learnings contained within his newest book. I have the hardcopy, but ended up buying the Kindle version also for ease of reference when in-the-field. This is a book that I will end up reading a number of times over the years and highly recommend it to anyone that has an interest in protecting their organization against the many things that could possibly go wrong in a complicated world.<sup>3</sup> of 3 people found the following review helpful. Seeing accidents from the front side. By Biddingtreetree Biddingtreetree What were the human errors in your workplace today? Were there any consequences? What did you learn from those errors? Human Performance is a safety philosophy that recognizes that workers make errors. And most of the time no one cares, because nothing negative happens. Pre-Accident Investigation recognizes that these errors are a treasure of information for the organization, if the organization uses them to learn. How can you create a culture where these every day errors are recognized and seen as opportunities to learn? Are workers providing this information to the organization? Conklin is a master storyteller. He makes the Human Performance Safety come alive. He calls upon his experience with small and large companies all over the world to give the reader a context for Human Performance. He provides tools to use in your organization that have worked in other organizations. He addresses many of the issues with organizational change and creating an improved safety culture (not all but many). Conklin is sought out for accident investigation for major failures. Now he shows how to learn from everyday human errors in an organization to create a safer workplace. It is better to prevent those horrific events than to investigate after the fact. Do yourself a favor and read the book. Become informed and then decide if Pre-Accident Investigation is right for your organization. I ordered Pre-accident Investigation from before publication. I see the first printing sold out immediately. I suggest that you order soon to insure you get a copy as soon as next printing is available. got my copy to me as soon as it was available. 1 of 1 people found the following review helpful. T. Conklin Pre-Accident Investigations. By Adrienne Donoghue Todd Conklin is a great speaker and a great author. I have personally read all of his books now. He came to speak to my company earlier this year about Pre-Accident Investigations and there was a lot points (also stated in the book) that hit the nail on the head. I was stuck in the elevator with him for about a hour before our meeting and we spoke a good bit on his studies, overall very interesting and great on so many levels.

This book is a set of new skills written for the managers that drive safety in their workplace. This is Human Performance theory made simple. If you are starting a new program, revamping an old program, or simply interested in understanding more about safety performance, this guide will be extremely helpful.

The concepts outlined in this absorbing book are eminently practical and have been tested in the field. Pre-Accident Investigations might well not only enhance safety but save organizations money - and potentially lives too. --RoSPA Occupational Safety Health Journal, December 2012 Conklin slaughters many holy cows in this very readable book, including the notion of cause , which he rejects as simply a retrospective construct. Workers don t cause failure; what workers do is trigger a whole lot of weaknesses that exist in environments, processes, systems, job sites, and in the work or organization itself. Conklin s ideas are persuasive, challenging, crystal clear, and expressed with humility and acknowledgement of what he has learned from others. --Safeguard, July/August 2013 About the Author Todd Conklin is a Senior Advisor at Los Alamos National Laboratory, one of the world's foremost research and development laboratories, in the human performance and safety integration program. Dr. Conklin has been working on the human performance program at Los Alamos National Laboratory for the last dozen years of his 25-year career. It is in the fortunate position where he enjoys the best of both the academic world and the world of safety in practice. Conklin holds a Ph.D. in organizational behaviour and communication from the University of New Mexico. He speaks all over the world to executives, groups and work teams who are interested in better understanding the relationships between the workers in the field and the organization's systems, processes and programs. He has brought these systems to major corporations around the world. Conklin practices these ideas not only in his own workplace, but also in event investigations at other workplaces around the world. Conklin defines safety at his workplace like this: "Safety is the ability for workers to be able to do work in a varying and unpredictable world." Conklin lives in Santa Fe, New Mexico and thinks that human performance is the most meaningful work he has ever had the opportunity to live and teach.