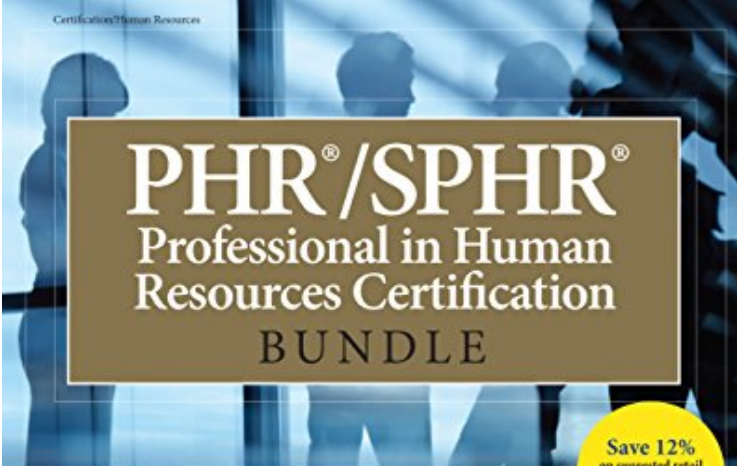


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14 of 15 people found the following review helpful. DEFECTIVE -- DO NOT BUY THIS PRODUCT!!!By Jane T.DO NOT BUY THIS PRODUCT!!! I have been shopping on for years and this may be the first review I've ever written because I am so disgusted by the poor quality of this product. I spent weeks meticulously going through the study guide book, chapter by chapter, to learn the material. Then, when I started using the practice exam book, I found tons of questions on topics that are not covered AT ALL in the study guide. Literally, I went to the index of the study guide to look up these topics wondering how I had missed them and they are not even listed there. In addition, the quick answer keys for several chapters of the practice exam book are WRONG!! I graded myself using the quick answer keys and thought I was doing really poorly on some of the sections until I went to the detailed answer

explanations and realized that I had gotten the answers right, but the key was wrong. UNACCEPTABLE!!! There are also lots of typos all over both books. Extremely poor quality and unprofessional. 4 of 4 people found the following review helpful. Having an ebook version was great because then I didn't need to carry the book ...By liquidpie This was my main guide while studying for the PHR. The content was just what I was expected and matched the HRCI body of knowledge. Having an ebook version was great because then I didn't need to carry the book around everywhere. The CD comes with about 600 questions and you can break it down to test you like the real test (175 questions and timed or untimed) or by category if you only want to focus on certain areas at a time. The algorithm for selecting questions could be better, tons of questions got repeated and it wasn't until I selected 75+ on a category at a time did I feel like I was getting more variety. The explanation for answers were ok, some were really detailed and some weren't. It would just say, "A, C, and D aren't the best answer." The questions are similar to the HRCI. I used this in conjunction with flashcards, an iPhone app, another book of practice tests, and practice tests from the HRCI and passed! It takes a lot of work though, even with experience it's a tough test. I often felt like my experience actually got in the way because workplaces don't always do things the "right" or "best" way that the HRCI promotes, so having lots of different sources of studying material is really key. 4 of 4 people found the following review helpful. This product was definitely helpful when it came to taking ...By Ivory This product was definitely helpful when it came to taking the PHR. I only used this as study material along with an app from the App Store. I was successful at passing my PHR in most areas I scored above average. My work experience also helped, so if you are new to the field I suggest more means than just this book. Overall it was very helpful and the information in this book was on the exam.

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About the Author Dory Willer, SPHR, SHRM-SCP (Clayton, CA) is a certified business and life coach with 25 years of experience as a senior human resources executive, international speaker, and training facilitator. William H. Truesdell, SPHR (Walnut Creek, CA) is President and founder of The Management Advantage, Inc., a personnel management consulting firm. Tresha Moreland, MS, SPHR, MBA (Fresno, CA) is an executive leader in human resources with more than 20 years of experience and the founder and senior principle consultant for HR C-Suite. Gabriella Parente-Neubert, MLHR, PHR (Denver, CO) is a professor of Human Resources at Webster University in Denver, Colorado, and is a Senior Human Capital Consultant at TriNet HR Corporation. Joanne Walters, PHR, MBA (Chicago, IL) is a human resources leader with more than 15 years of progressive management experience in educational, IT, and financial industries as well as non-profit organizations.