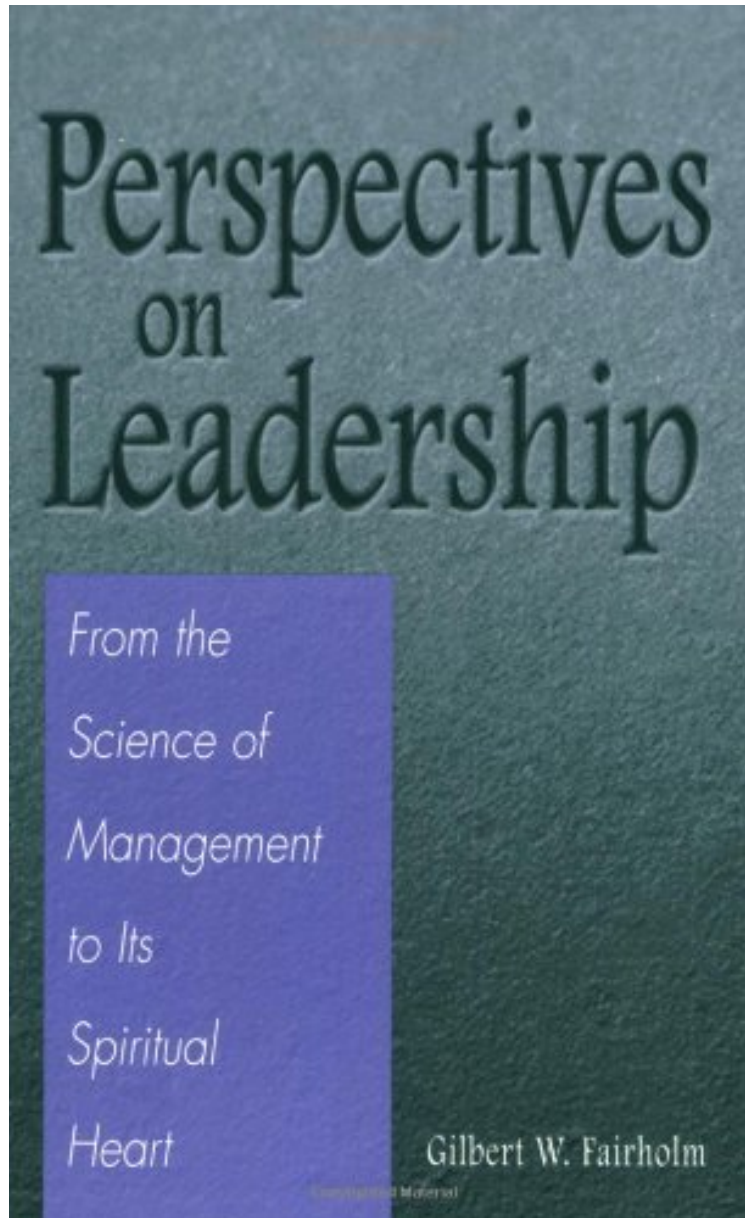


(Free) Perspectives on Leadership: From the Science of Management to Its Spiritual Heart

## Perspectives on Leadership: From the Science of Management to Its Spiritual Heart

*Gilbert W. Fairholm*

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**Gilbert W. Fairholm : Perspectives on Leadership: From the Science of Management to Its Spiritual Heart** before purchasing it in order to gage whether or not it would be worth my time, and all praised Perspectives on Leadership: From the Science of Management to Its Spiritual Heart:

5 of 5 people found the following review helpful. Great ideas, textbook deliveryBy A CustomerGilbert Fairholm's

book is a great introduction to leadership theory history. I was impressed by his analysis of leadership types and found myself trying to figure out where I fit and where I want to fit. However, it falls short on what I really like about leadership books: concrete examples or anecdotes. It covers exciting material, and yet it reads like a textbook. That makes it hard to get fired up about creating a "trust culture" or a "spiritual (whole self) leadership" environment.

In tracing the intellectual roots of business leadership over the last one hundred years, award winning author Gilbert W. Fairholm argues that until recently, spirit and soul have been absent from the major models. After outlining the elements of the five major ideas about leadership, he goes on to define and make operational a new focus that must exist in order to truly understand the leaders' role in relation to workers. The study begins with scientific management and traces the evolution of leadership ideas through the quality movement, on to values-, culture-, and trust-based leadership models, and concluding with an emphasis on spirit in the workplace. It suggests that the leader in the twenty-first century will need to embrace a leadership style based on the main premise of each model along with a focus on ethics, community, service, and spirituality.

"The unique approach of this volume is its focus on the evolution of theories and practices of management, showing that the emerging thinking on this topic incorporates spirituality."-Choice  
"This is a significant book that attempts to crystallize the soft side of leadership."-Parameters  
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About the Author  
GILBERT W. FAIRHOLM is Emeritus Professor, Graduate Program at Virginia Commonwealth University, Adjunct Associate Professor of Leadership at the University of Richmond, and Visiting Professor at Hampden-Sydney College. In addition to his academic appointments, he has over twenty years of management experience in state and local government. His previous award winning books include *Capturing the Heart of Leadership* (1997) and *Leadership and the Culture of Trust* (1994) published by Praeger Publishers.