

People in Projects

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Project Management Institute : People in Projects before purchasing it in order to gauge whether or not it would be worth my time, and all praised People in Projects:

0 of 0 people found the following review helpful. Basic writings on an important topicBy LukeThis is not a book but really a collection of dozens of short articles. Most of the articles are only two to three pages in length and are fairly high level and basic. You can probably find similar overviews and high level outlines by doing a web search. Very basic stuff, but if you don't know the rudimentary fundamentals like "How to Run a Meeting" or that "All Project Members Should be Treated Equally" then you might find some value in this book.7 of 7 people found the following review helpful. Emphasis on the important element of managing projectsBy Linda ZarateA friend who is an

experienced PM once remarked that there are three stages to becoming an enlightened project manager: (1) learning the techniques, (2) realizing that it's really about people, and (3) Epiphany - it's about ensuring that someone else gets the blame if things go wrong and 1 2 are core skills in achieving this. Regardless of how true his theory is, this book will certainly get you to the second stage of enlightenment, and also provide you with the knowledge and skills to manage stakeholder expectations, use effective intervention methods when things do get off track, and to maintain high project team morale. The nine chapters in this 305 page book systematically cover all aspects of the people part of the equation. It starts with an accurate description of key management skills and duties required of a PM. It then addresses the basics of organizational planning, which focuses on roles and responsibilities. From personal experience I can attest that establishing roles and responsibilities is essential to project success. Chapter 3, Human Resource Theory and Charts, sets the tone for the chapters on Staff Acquisition and Kickoff, and Team Development, both of which provide refined techniques for managing people and teams. I particularly liked the chapters on resolving conflict (something that PMs deal with daily) and managing change, which is a constant. Since I work with multi-cultural teams that are international (mainly in India and the Middle East) I also liked the chapter titled Worldwide Teams and Cultural Issues. The chapter on project closeout and evaluation is a good reminder that there is a shutdown phase to projects, and this chapter provides guidance for how to perform this step in a structured manner. Although this is a book on the PMI approach to project management, the material is also applicable to any project management methodology, including the UK standard (PRINCE2) and CompTIA's IT Project +.

This important book focuses on one of the nine knowledge areas of A Guide to the Project Management Body of Knowledge (PMBOKreg;)-2000 Edition--namely, human resource management. Topics are far ranging and are divided into nine chapters ranging from Key Management Skills and Duties to Managing Change. People in Projects also highlights the importance of true leadership and challenges all project leaders to empower, coach and motivate their team to achieve unimaginable success.