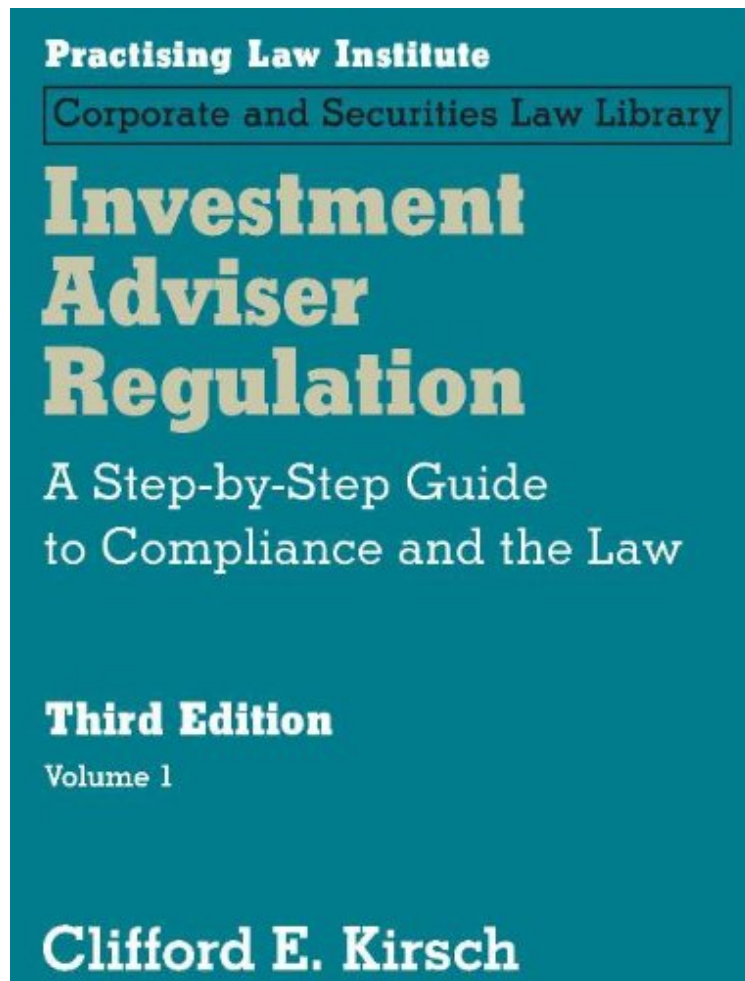


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About the Author Clifford E. Kirsch is partner at Sutherland Asbill Brennan LLP in New York City. Previously, he was Vice President and Senior Corporate Counsel at the Prudential Insurance Company of America. Prior to that, he was first vice president and associate general counsel at Paine Webbers asset management subsidiary. From 1985 to 1994, he was on the Staff of the U.S. Securities and Exchange Commission, Division of Investment Management, in Washington, D.C. At the SEC, he held several positions, including Assistant Director in the Office of Insurance Products, and was a recipient of the Manuel F. Cohen Younger Lawyer Award.