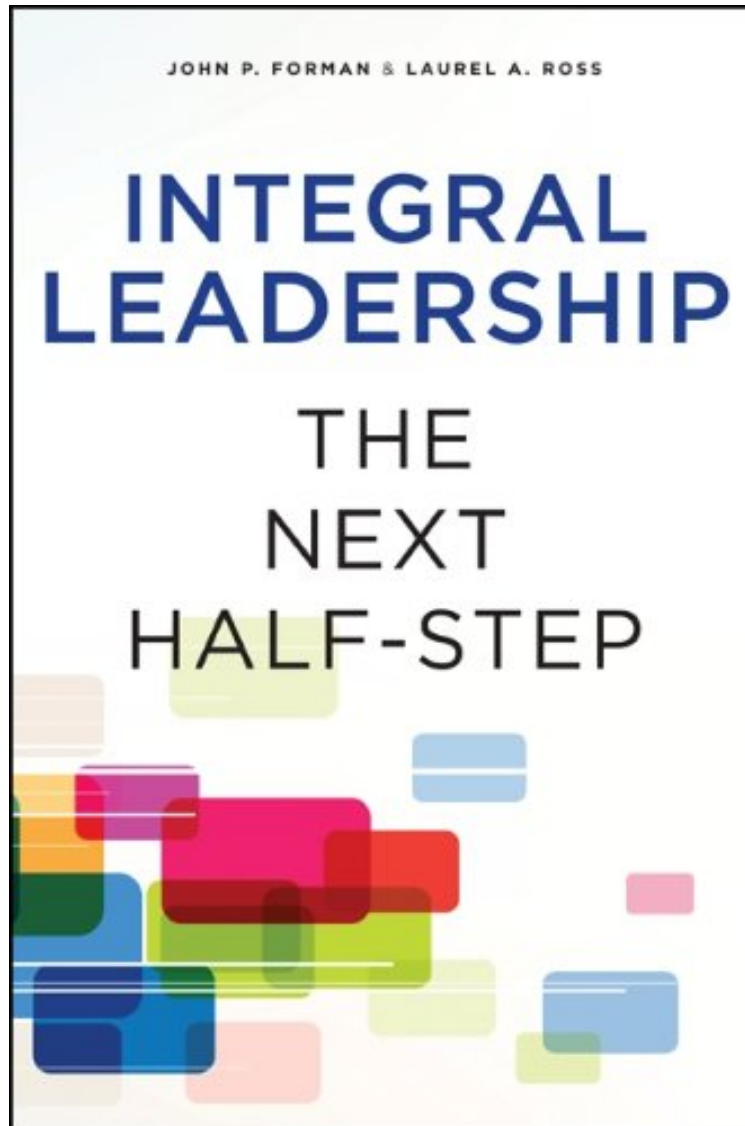


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Integral Leadership: The Next Half-Step (SUNY series in Integral Theory)

John P. Forman, Laurel A. Ross

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John P. Forman, Laurel A. Ross : Integral Leadership: The Next Half-Step (SUNY series in Integral Theory) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Integral Leadership: The Next Half-Step (SUNY series in Integral Theory):

3 of 3 people found the following review helpful. leadership through principled values By David F. Teachout It's difficult writing a book on leadership that doesn't come across like a self-help manual for "positive change" and lauding capitalistic winner-take-all. More difficult still is making a complicated philosophical theory like Wilber's

relevant and practical. The success of both here is quite extraordinary. There is not only a systematic means of appraising one's own leadership style tendencies, but also in how to note where others are in their thinking and then how to meet them there with an eye towards expansion. Rather than declaring one way better than another, socio-cultural considerations are brought in and a contextualism employed that makes knowing all the ways people behave important. Leadership is not just about managing, it's about inspiring people to become all they can be, with always recognizing where they are. This book goes a long way to helping people figure out how to do just that. 8 of 8 people found the following review helpful. Intelligent and practical
By Molly Gordon
I knew a book by John Forman would be intelligent, and I knew it would be useful to those who had a grounding in Integral Theory and Methodology. I wasn't prepared for how well it introduced ITM to the leader who wasn't familiar with it. So much writing about leadership simply rehashes what has been said before. This book offers a fundamentally different perspective--actually several of them--along with practical guidance. Excellent for people already in leadership roles, for those who are developing leaders, and for cultivating leadership throughout an organization.
0 of 1 people found the following review helpful.
Four Stars
By JKS
Informative book that compliments other primary resources in the field

A groundbreaking book that brings the insights of Integral Theory to business and organizational development. This groundbreaking book offers leaders a way to determine what theories, models, and tools best meet the needs of their organizations. Authors and organizational consultants John P. Forman and Laurel A. Ross know leaders are awash in business theory, often coming from well-thumbed bestsellers. But how do you match promising theories to real people and circumstances? Using the insights of Integral Theory, particularly Ken Wilber's AQAL framework, the authors provide a simple yet elegant outline that appreciates and engages a wide range of leadership theories and techniques. Four major leadership styles emerge: the Impulsive, Diplomatic, Achiever, and Pluralistic approaches. The authors describe the presuppositions, characteristics, advantages, and disadvantages of each using a variety of real-life examples of individual leaders and organizations. Forman and Ross propose an emerging Integral perspective and suggest integral modes of performance management, change management, and teamwork. Ultimately, the Integral perspective gives leaders the insight and flexibility to use a range of resources to meet organizational needs in a rapidly changing world.
John P. Forman is Managing Partner at Integral Development Associates.
Laurel A. Ross is Founding Director of Our Imagined Life.

"Integral Leadership is perhaps the best of the plethora of revolutionary books now appearing that apply Integral Theory to business leadership, to provide the first comprehensive approach to leadership consulting and coaching. A must read for anyone in business or anyone interested in leadership in general." -- Ken Wilber, author of *The Integral Vision: A Very Short Introduction to the Revolutionary Integral Approach to Life, God, the Universe, and Everything*
Forman and Ross offer a superb and much needed contribution to our understanding of the 'next wave' of leadership, but far beyond suggesting a leap toward some passing fad of competencies and skills, they provide something profound: insight into the capacity of consciousness we require to face and to transcend the challenges of our time. While many forays into Integral Theory remain abstract and conceptual, Forman and Ross bring Integral leadership to life by richly illustrating this powerful theory with potent examples from the field." -- David McCallum, Le Moyne College
"There's not a leader in the private or public sectors that couldn't benefit from a thoughtful read. And, though Forman and Ross caution their framework is not 'simple,' they are correct in saying it provides clarity. They bring additional value to the leadership literature as well: rather than prodding leaders to create overnight personal, social and cultural transformations, they gently suggest taking a 'half-step.' Done well, a 'half step' might be all we need." -- Glenna Crooks, President, Strategic Health Policy International
"Forman and Ross have gathered patterns from an impressive range of perspectives on leadership. They breathe new life into the leadership skills, techniques, and attitudes that continue to serve, while also showing where the limitations of previous approaches can be overcome. This book deserves a wide readership and should stimulate a new wave of organizational leadership confidence and insight for many years to come." -- Larry Dossey, author of *Reinventing Medicine: Beyond Mind-Body to a New Era of Healing*
"Integral Leadership is a well-thought out, well-researched and important book. It provides a wide lens for understanding business and leadership and will support any business in its quest to move to the next level of organization and performance." -- Frederic Luskin, Senior Consultant of Health Promotion at Stanford University
About the Author
The Rev. John P. Forman is the Rector of St Elizabeth Episcopal Church.
Laurel A. Ross is Founding Director of Our Imagined Life.