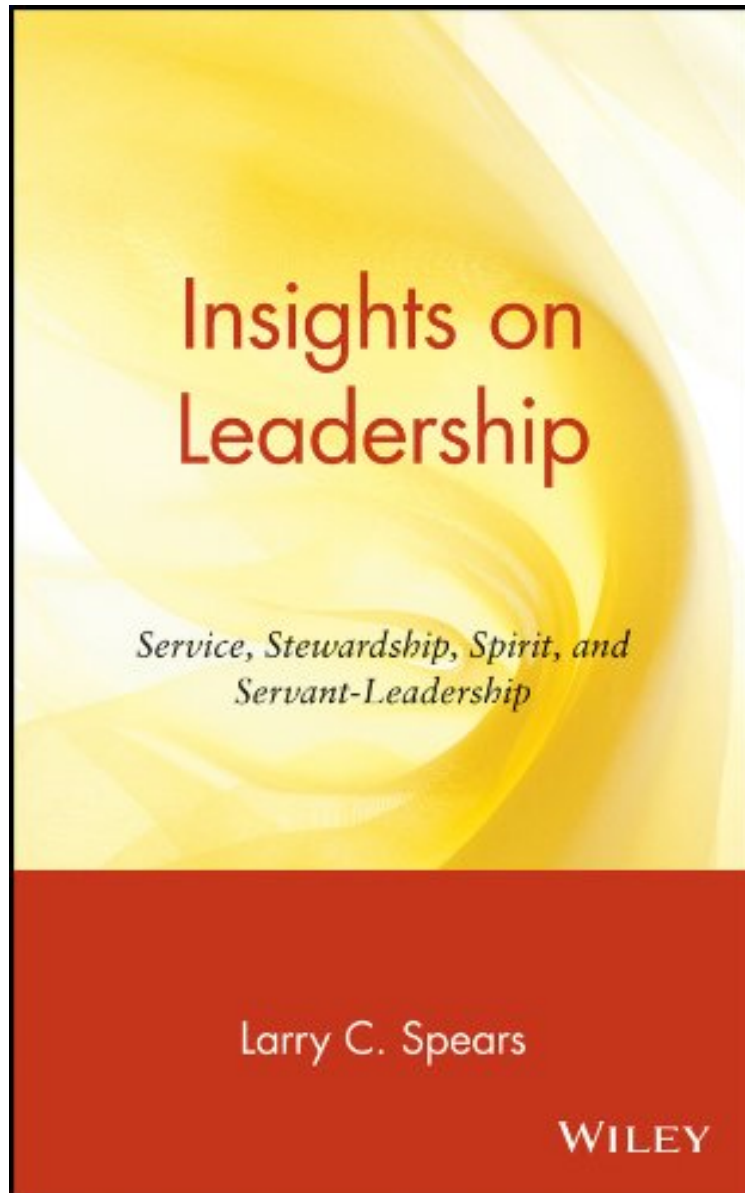


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Insights on Leadership: Service, Stewardship, Spirit, and Servant-Leadership

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Leadership taps current and respected authors and scholars for their thoughts and strategies on shared responsibility, leading by example, and establishing a sense of community - all hallmarks of Robert Greenleaf's servant leadership legacy. The text comprises 33 essays organized around four themes: service, stewardship, spirit, and servant-leadership. The essays are refreshing because they are rooted not only in a spiritual domain but also in exemplary and successful practice. Even with a recent proliferation of mass-market business writing that includes an element of the spiritual, this text offers a variety of approaches with fresh and singular perspectives. This is due partly to the different disciplines the authors represent as well as the creative approaches these authors take to applying the servant-leadership philosophy and model to specific work problems. This book is quite readable and inspiring. Each essay is carefully reasoned, clearly expressed, and devoid of management jargon. It should be on the reading list of those who wish to transform themselves and their organizations by embracing the fact that they are servants and stewards of those with whom they work.

0 of 0 people found the following review helpful. Insight on leadership rating
By Anthony Susan Figueroa
A must read for any current, future leaders. Servant-leadership applies not only in the business world but every aspects of our lives. The companies that use servant-leadership are the ones that are succeeding.
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By Will
This is a great book for any leader. I know it was published in '98, but everything in this book is still relevant today. I have read a few recent leadership books, and this one is by far the best.

From INSIGHTS ON LEADERSHIP . . . Robert K. Greenleaf from "The Servant as Leader" "The servant-leader is servant first. Becoming a servant-leader begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead. . . . The best test is this: Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?"

Stephen R. Covey from "Servant-Leadership from the Inside Out" "You may be able to buy someone's hand and back, but you cannot buy their heart, mind, and spirit. And in the competitive reality of today's global marketplace, it will be only those organizations whose people not only willingly volunteer their tremendous creative talent, commitment, and loyalty, but whose organizations align their structures, systems, and management style to support the empowerment of their people that will survive and thrive as market leaders."

Ken Blanchard from "Servant-Leadership Revisited" "With the traditional pyramid, the boss is always responsible and the staff are supposed to be responsive to the boss. When you turn the pyramid upside down, those roles get reversed. Your people become responsible and the job of management is to be responsive to their people. That creates a very different environment for implementation. If you work for your people, then what is the purpose of being a manager? To help them accomplish their goals. Your job is to help them win."

INSIGHTS ON LEADERSHIP CONTRIBUTORS Stephen R. Covey * Larry C. Spears * Robert K. Greenleaf * Ken Blanchard * Elizabeth Jeffries * Joe Batten * Lawrence J. Lad and David Luechauer * Jack Lowe Jr. * Ann McGee-Cooper * Peter Block * Susana Barciela * John J. Gardiner * Richard P. Nielsen * Jill W. Graham * Bill Bottum with Dorothy Lenz * Robert E. Kelley * Judith A. Sturnick * Parker J. Palmer * Diane Cory * Diane Fassel * Thomas A. Bausch * Christine Wicker * James Conley and Fraya Wagner-Marsh * Joseph Jaworski * John P. Schuster * Ken Melrose * John S. Lore * James A. Autry * Irving R. Stubbs * James M. Kouzes * Jeffrey N. McCollum * Margaret J. Wheatley * Don M. Frick "It is one of the great ironies of our age that we created organizations to constrain our problematic human natures, and now the only thing that can save these organizations is a full appreciation of the expansive capacities of us humans." --Margaret J. Wheatley from "What Is Our Work?"

Leadership without hierarchy? Organization in a whirlwind of change? Community and shared responsibility in a global village? Soul in a free-enterprise world? Robert Greenleaf's visionary theory of Servant-Leadership continues to engage many of the best minds in and out of business. Greenleaf's prescriptions for employee empowerment and organizational change continue to achieve nothing short of miraculous results in organizations worldwide. As one enthusiastic observer wrote in Fortune magazine, "Once the consensus is forged, watch out: With everybody on board, your so-called implementation proceeds 'wham-bam.'" In this sequel to the critically acclaimed Reflections on Leadership, many of today's most respected business thinkers share their insights into key aspects of Robert Greenleaf's revolutionary thinking. Over the course of 33 essays, a dream team consisting of such luminaries as Stephen Covey, Ken Blanchard, Peter Block, Margaret Wheatley, John Schuster, and James Autry explore how Greenleaf has influenced today's business leaders and discuss a range of leade

.com Robert K. Greenleaf's 1970 essay, "The Servant As Leader," has influenced an entire generation that now views traditional management philosophy as passeacute;, if not counterproductive. His ideas on shared responsibility have taken hold among many respected business scholars, including Margaret Wheatley, Stephen Covey, and Ken Blanchard. In Insights On Leadership: Service, Stewardship, Spirit, and Servant-Leadership, edited by Larry Spears, these and other prominent followers of Greenleaf's teachings offer thoughts on the way the strategies can be used to redefine work to better meet the needs of people and organizations in the new millennium. F]r "Reflections on Leadership": "Das Konzept der "dienenden F]hrung" ist f]r das Management der Gegenwart von gro_er Bedeutung, und diese Arbeit ist ein Mu_ f]r alle, die sich f]r Greenleafs Theorie interessieren. Sehr empfohlen f]r Sammlungen

geschdftlicher Literatur." (Library Journal, April 1995) ..Greenleaf ist ein Vorreiter eines der Modewvrter der 90er Jahre - Befdhigung." (Orange County Register, Juli 1995) "'Reflections on Leadership' ist eine wertvolle, lohnende Gabe f]r alle, die sowohl auf ihre Pflichten als auch auf die Leute, mit denen sie arbeiten, Wert legen." (aus dem Vorwort von Max DePree)F]r "Reflections on Leadership": "Das Konzept der "dienenden F]hrung" ist f]r das Management der Gegenwart von gro_er Bedeutung, und diese Arbeit ist ein Mu_ f]r alle, die sich f]r Greenleafs Theorie interessieren. Sehr empfohlen f]r Sammlungen geschdftlicher Literatur." (Library Journal, April 1995) ..".Greenleaf ist ein Vorreiter eines der Modewvrter der 90er Jahre - Befdhigung." (Orange County Register, Juli 1995) "'Reflections on Leadership' ist eine wertvolle, lohnende Gabe f]r alle, die sowohl auf ihre Pflichten als auch auf die Leute, mit denen sie arbeiten, Wert legen." (aus dem Vorwort von Max DePree)From the PublisherThese thought-provoking essays look at Robert Greenleaf's concept of servant leadership--the tenet of empowering employees--and explore how the philosophy of this former ATT Director of Management Research has influenced today's business leaders. This anthology also examines broader leadership topics such as stewardship, the spirit of the workplace and the concept of leading with "soul."