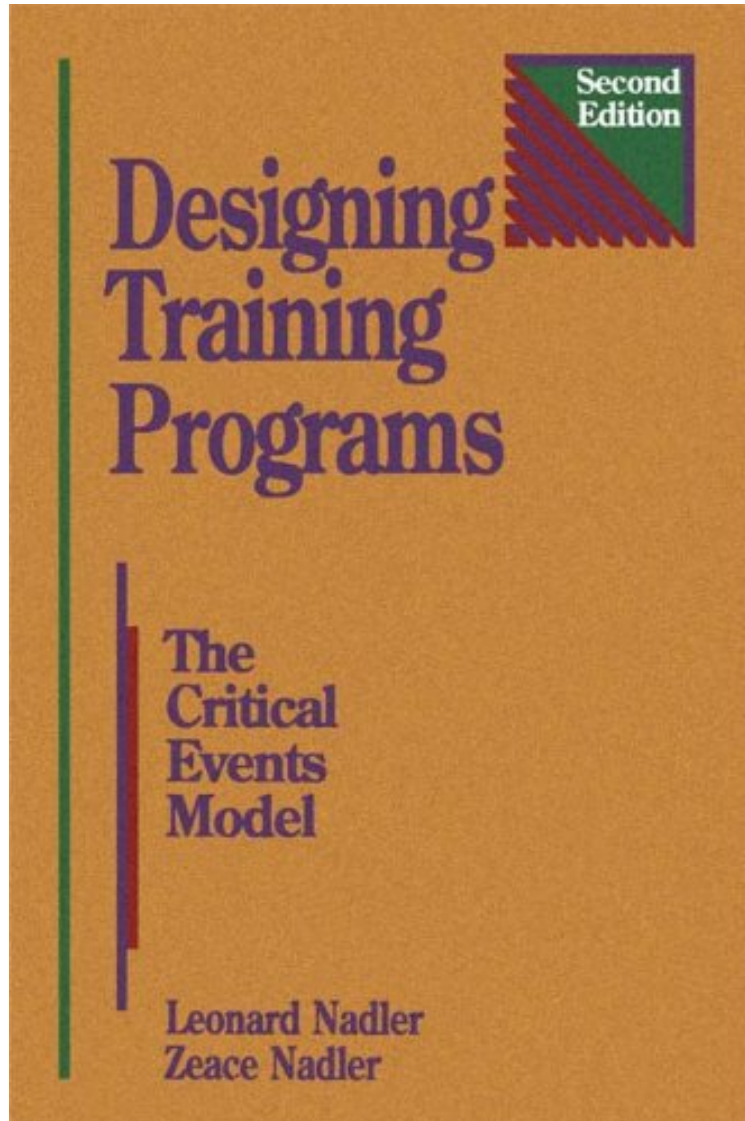


[PDF] Designing Training Programs (Building Blocks of Human Potential)

Designing Training Programs (Building Blocks of Human Potential)

Zeace Nadler, Leonard Nadler
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Zeace Nadler, Leonard Nadler : Designing Training Programs (Building Blocks of Human Potential) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Designing Training Programs (Building Blocks of Human Potential):

0 of 0 people found the following review helpful. Five Stars By Felix O. Rivera Good book, it help me a lot for my university course.

First published in 1994. Routledge is an imprint of Taylor Francis, an informa company.

From the Back Cover Here is perhaps the single most important tool available to HRD professionals for creating cost-effective, productivity-oriented training programs. The first edition of this popular book was used extensively by business organizations and as a text in many universities. Now this revised second edition updates the unique training model called the Critical Events Model, which HRD professionals can readily adapt to their particular training situations. The model is presented in a series of steps called "events" that provide the designer with a straightforward, easy-to-follow system for designing training programs to improve performance and efficiency in the workplace. The authors cover all aspects of training, including ways to identify company and individual needs that necessitate training, involve supervisors and managers in the training, obtain resources for training, and use specific instructional strategies. An evaluation and feedback session at the conclusion of each event allows the trainer to constantly evaluate the program.

About the Author Leonard Nadler and Zeace Nadler are partners of Nadler Associates, an internationally renowned HRD consulting firm. They are the authors of numerous articles and books on human resource development. Dr. Nadler is perhaps best known for his pioneering book, *Developing Human Resources*.