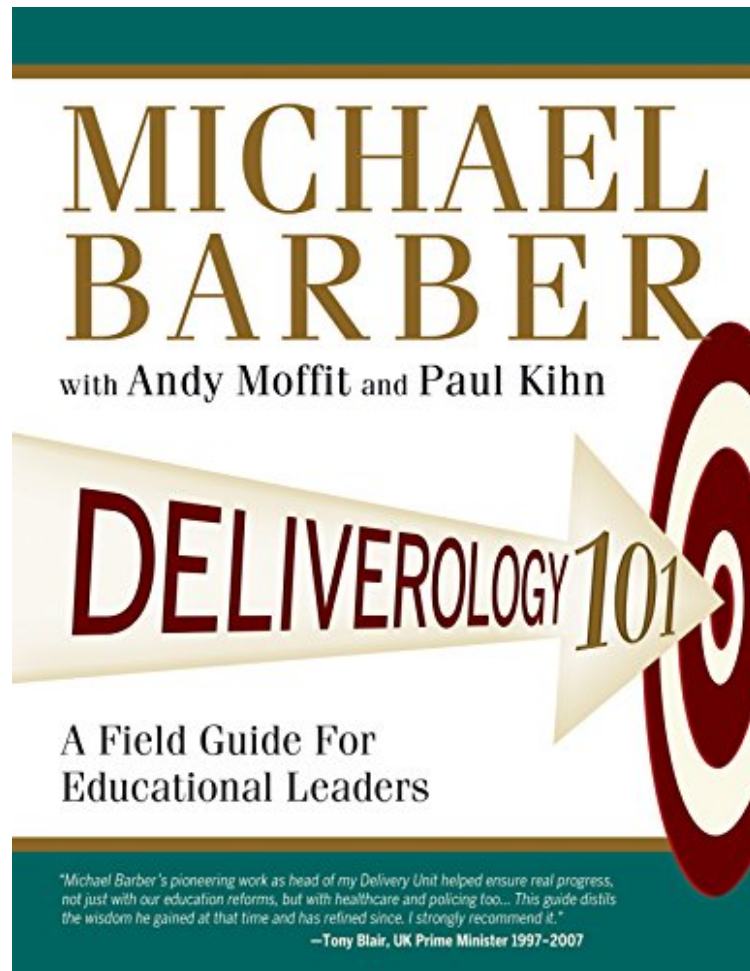


(Pdf free) Deliverology 101: A Field Guide For Educational Leaders

## Deliverology 101: A Field Guide For Educational Leaders

*Michael Barber, Andy Moffit, Paul Kihn*

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**Michael Barber, Andy Moffit, Paul Kihn : Deliverology 101: A Field Guide For Educational Leaders** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Deliverology 101: A Field Guide For Educational Leaders:

4 of 5 people found the following review helpful. ordering the bureaucracy to attention is like punching a feather pillow--one side caves By Juan Valdez Rarely has a more simplistic book been written about such an important topic. Barber is convinced that he has the answer to all that ails government--just create a delivery unit and give it marching orders. This little book stands in sharp contrast with Sir Michael's mind-numbing autobiography--rarely has an autobiography of a short stint in government earned so many pages. It's all a joke for sure--simpler policy and more decentralization appears to be the key. Lord knows that governments have tried every centralizing device known to human kind over the centuries--Chief Financial Officers, Deputy Directors of the Office of Management and Budget, Chief Information Officers, czars of all kinds, etc., etc. It can't come from the top--it has to come from implementable policy with strong capacity. As FDR once argued, ordering the bureaucracy to attention is like punching a feather

pillow--one side caves, the other plumps out. Deliverology is just such a book except that the feathers go flying only to be cleaned up by the next administration.<sup>4</sup> of 10 people found the following review helpful. Deliverology 101; Michael Barber By jlc This an outstanding book on how to deliver real change in education. It is full of strategies, templates and excellent commentary. Michael Barber is one of the few people in education who has really delivered change to a large system. He uses well known models plus his own work developed whilst working in the Blair Government as Head of the Delivery Unit. Hence the title. A recommended read for all those wanting to implement real change in education for the benefit of the students. Deliverology 101: A Field Guide For Educational Leaders 21 of 26 people found the following review helpful. Codology By DunA sad testament to 'delusionology'. Barber destroyed the notion of "Public Service" with his crackpot "theories". His blinkered advocacy of a system of managing public services through the heavily rationalist and reductionist approach of imposing allegedly objective performance targets on service delivery continues in this sad tome. Compliance with targeted outcomes is assumed to evidence success and the easy measurement of performance against targets allows effective management and monitoring of that performance. Deliverology deserves to be condemned for its actual effects: constraining innovation, creating an obsessive concern with a contrived and ill-conceived series of numbers and measures (to the detriment of actual performance), detracting from good quality service, and even encouraging cheating to meet mandated targets. Please read "Systems Thinking in the Public Sector" by John Seddon published by Triarchy Press in 2008. Seddon presents a rigorous and belligerent critique of the Barberous ideology which was part of the failed and misguided reform regime of the Blair years which rather than reform public services in fact led to the dismantling and demoralization of Health, Education and Policing in the UK. Barber's book is a dreadful effort based on self-aggrandization and a desire to carry on pedalling his tawdry wares.

A step-by-step approach to delivering results Michael Barber, former chief advisor on delivery to British Prime Minister Tony Blair, and his colleagues thoroughly describe his proven reform delivery processes in this practical field guide. Citing education reform case studies from more than 20 countries, he asserts that most previous reforms were unsuccessful due to failed implementation. The central challenge is getting it done. This book focuses on how to accomplish meaningful results, including: Significant and ongoing education reform Excellence and equity across public education Students who are prepared to lead America's future

"Michael Barber has made a unique contribution to education reform by focusing firmly on how to get it done?delivery?as well as what to do. This book outlines steps that will enable courageous education leaders around the country to execute their plans and bridge the gap between hope and reality." (Joel Klein, Former Chancellor 2010-05-28)"No one knows system reform better than Sir Michael Barber. No one delivers it better?up close and practical. His delivery contains bold, inspiring, crystal clear ideas, never more timely than today. A must read for reformers at all levels of the system." (Michael Fullan, Professor Emeritus 2010-05-28)"Michael Barber's pioneering work as head of my Delivery Unit helped ensure real progress, not just with our education reforms, but with healthcare and policing too. It attracted worldwide attention. This guide distills the wisdom he gained at that time and has refined since. I strongly recommend it." (Tony Blair, Former UK Prime Minister 1997-2007 2010-05-28) "Michael Barber has made a unique contribution to education reform by focusing firmly on how to get it done?delivery?as well as what to do. This book outlines steps that will enable courageous education leaders around the country to execute their plans and bridge the gap between hope and reality." (Joel Klein, Former Chancellor 2010-05-28)"No one knows system reform better than Sir Michael Barber. No one delivers it better?up close and practical. His delivery contains bold, inspiring, crystal clear ideas, never more timely than today. A must read for reformers at all levels of the system." (Michael Fullan, Professor Emeritus 2010-05-28)"Michael Barber's pioneering work as head of my Delivery Unit helped ensure real progress, not just with our education reforms, but with healthcare and policing too. It attracted worldwide attention. This guide distills the wisdom he gained at that time and has refined since. I strongly recommend it." (Tony Blair, Former UK Prime Minister 1997-2007 2010-05-28) About the Author Sir Michael Barber has been chief education advisor at Pearson since September 2011 and is the founder of Delivery Associates. In 2001, he founded the Prime Minister's Delivery Unit in No 10, Downing Street, which he ran until 2005. In this role he was responsible for ensuring delivery of the government's domestic policy priorities across health, education, crime reduction, criminal justice, transport and immigration. The sustained focus on delivery from the heart of government, and the processes the PMDU developed, were a significant innovation in government, of interest to numerous other countries and global institutions such as the IMF and the World Bank. Tony Blair described the PMDU as "utterly invaluable." From 2005 to 2011 he was a partner at McKinsey and Company where he played a leading role in creating a public sector practice and founded the global education practice. In 2009 he founded, in Washington DC, the Education Delivery Institute, a not-for-profit organisation that works with more than a dozen US States to apply systematic delivery approaches to improving outcomes in schools and public higher education. Since 2009, on behalf of the British government, he has visited Pakistan over 30 times to oversee a radical and, so far, successful reform of the Punjab education system. He is the author of numerous books

and articles, such as *How to Run a Government* published by Penguin in 2015 and *Instruction to Deliver* (Methuen 2008), which tells the story of his time in Downing Street, and was described by the *Financial Times* as "one of the best books about British government for many years." *Deliveryology 101* is the textbook on how to deliver in government and was written as the curriculum for the Education Delivery Institute. Andy Moffit is a Senior Practice Expert and a co-founder of McKinsey Company's Global Education Practice. Moffit joined the firm in 2000 and has served clients in the financial services, non-profit and public sectors on a wide range of strategic and organizational issues. Since 2005, he has worked exclusively with education clients—large urban districts, state education departments, national foundations and nonprofits, and private companies—on large-scale reform and key strategic efforts. He is a frequent commentator at education sector conferences and publications. Moffit was an elementary school teacher in Houston, Texas from 1991-93 as a corps member of Teach For America. He is a graduate of the University of Michigan, Oxford University and Yale Law School, at which he studied education law and policy. He is based in McKinsey's Boston office. Paul Kihn is an Associate Principal in McKinsey and Company's Education Practice, where he specializes in human capital strategy, system transformation, and the delivery of large-scale reform. During his six years at McKinsey, Paul has worked with large urban school districts, local and national non-profits, and state and federal public sector agencies in K-12 and higher education. Prior to joining McKinsey, Paul worked as a public middle school teacher and administrator and community youth worker in South Africa, Ireland and New York City. He is a graduate of Yale College and Columbia University's Teachers College and Graduate School of Business. He lives in Washington, DC.