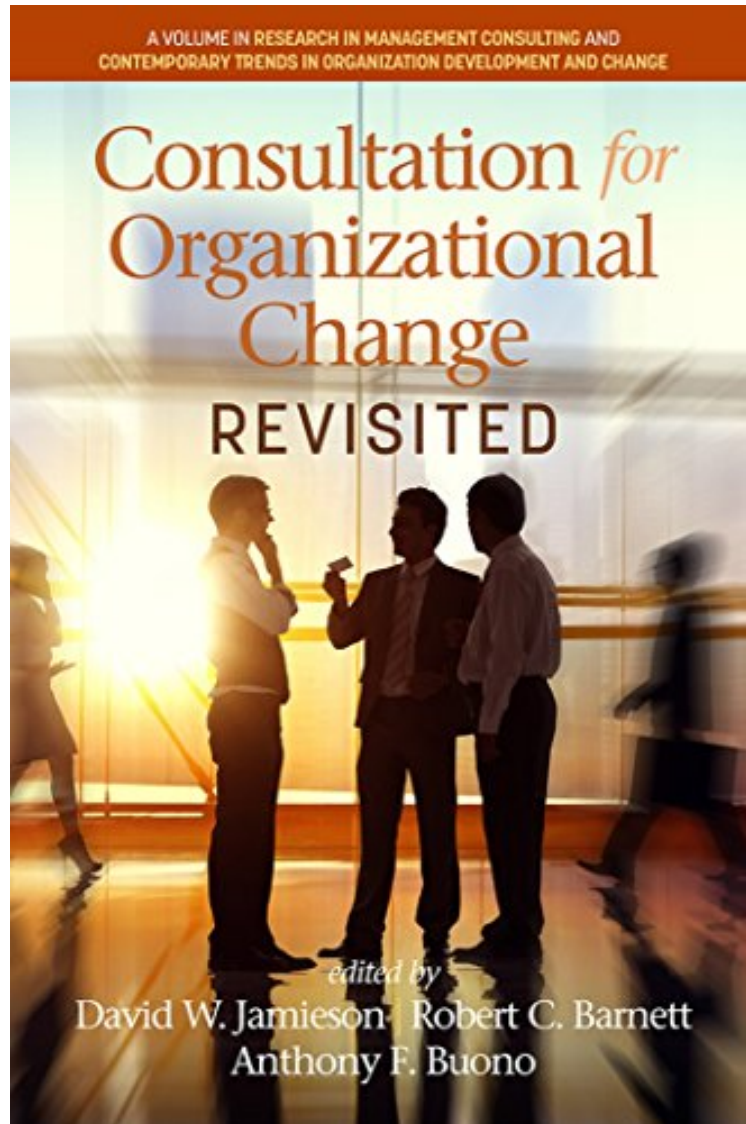


(Mobile library) Consultation for Organizational Change Revisited (Research in Management Consulting)

Consultation for Organizational Change Revisited (Research in Management Consulting)

Information Age Publishing
DOC | *audiobook | ebooks | Download PDF | ePub



DOWNLOAD



READ ONLINE

#972448 in eBooks 2016-03-01 2016-03-01 File Name: B01FNA0TX4 | File size: 44.Mb

Information Age Publishing : Consultation for Organizational Change Revisited (Research in Management Consulting) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Consultation for Organizational Change Revisited (Research in Management Consulting):

As a follow-up to a 2010 volume on organizational change-related consulting, the book continues to push our thinking

about the dynamics involved in consulting with change leaders and intervening in the change process. Consulting for organizational change is a special type of consultation, with its own complex set of conditions and needs for a broad range of skills and competencies, which include distinct needs for the client-consultant relationship, superior consulting/facilitation skills, an expertise in human and organizational systems, and, as emphasized in the volume, the masterful use of self. As with our prior edited collection, this volume is a joint publication in the Research in Management Consulting and Contemporary Trends in Organization Development and Change book series. The dual focus is intended to reflect the importance of quality consulting for change across both the management consulting and Organization Development (OD) fields. It follows a long history of interest in how consulting affects organization change, what works, and, perhaps most importantly for generating theory and insight into the change process, why it works. The book contains fourteen chapters that frame the changing nature of the organizational change challenge, explore the use of self in intervening in organizations, and examine different change frameworks and perspectives, sharing various reflections and personal insights into the underlying challenges of consulting to bring about organizational change. Our underlying goal is to advance the theory and practice of effective organizational change consultation, stimulating thinking and discussion among change practitioners and researchers so that this work and profession continue to grow and evolve.

ENDORSEMENT: "Consultation for Organization Change Revisited offers a clear map of the dominant thinking about how consultants intervene to help organizations create an alternative future. It nicely answers the question of "What is Organization Development." It also has a memory so that you see the arc of the field over time, which gives an important perspective. Organization change is complicated work, this book makes it clearer." ~ Peter Block Author of Flawless Consulting

"Consultation for Organization Change Revisited offers a clear map of the dominant thinking about how consultants intervene to help organizations create an alternative future. It nicely answers the question of "What is Organization Development." It also has a memory so that you see the arc of the field over time, which gives an important perspective. Organization change is complicated work, this book makes it clearer." - Peter Block, Author of Flawless Consulting.

About the Author David W. Jamieson, University of St. Thomas, USA. Robert C. Barnett, MDA Leadership Consulting. Anthony F. Buono, Bentley University, USA.